

LOSS, WASTE, FRAUD AND ABUSE POLICY

The FairChain Foundation is a non-profit organization with limited resources, we are committed to preventing loss, fraud, waste, and abuse. We expect employees to follow our travel policy when claiming expenses, our petty cash policy, and the rules. When procuring goods or services, employees must follow our Procurement policy and, when relevant, our Outsourced Work policy.

Some degree of fraud is inevitable, and if you can't find any, you're probably not looking hard enough. It is our responsibility as a cost conscious, data driven organization to constantly be on the lookout for fraud. Data sets should be regularly reviewed to consider any unusual patterns or activities as red flags. These will likely present interesting case studies, but there is a chance that they will instead suggest fraud or abuse.

If you do, please notify your supervisor or someone on the Operations Team. We will dig into the behavior, determine the extent of the fraud, and plan next steps (actions will likely include following up with the relevant actors and/or removing them from the system).