

# WHISTLE BLOWING POLICY

The FairChain Foundation is fully committed to the highest levels of ethics, legality and transparency. If you come across any information or practice appears illegal or possibly a violation of any of our policies or rules, you are encouraged to come forward with such information. You can report it to a project lead, to a manager or to any of our board members or you can send an email to our strictly confidential whistleblowing mailbox: [whistleblower@fairchain.org](mailto:whistleblower@fairchain.org). The FairChain Foundation will protect whistleblowers from retaliation.